



**BOARD OF MANAGEMENT DIRECTOR APPLICATION FORM**  
**Downtown Bench Beamsville BIA**

Representing members of the Downtown Beamsville Business Improvement Area (BIA)

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Nominee's Name:

Business Name:

Nominated By:

Business Name:

Address:

Phone:  E-mail:

Are you a business owner? Y N	Type of Business: <input type="text"/>
Are you a property owner? Y N	Commercial property address: <input type="text"/>
Do you live downtown? Y N	

## PART A: APPLICATION FORM

**Interest in the Position:** Please tell us about yourself and why you want to serve on the Downtown Bench Beamsville BIA Board. What do you hope to contribute, and how would you support the work of the Downtown Bench Beamsville BIA (DBBBIA)?

**Relevant Skills and Experiences:** Please tell us about your skills, education and/or experiences, including lived experiences, that are relevant to the DBBBIA.

**BIA or other Committee/volunteer Involvement:** Please tell us about your past BIA or other committee/volunteer involvement. Please describe the roles you played and the period of time you were involved.

**Conflict of Interest Disclosure Statement:**

Members of the public who are appointed to represent the DBBBIA must ensure that their personal interests do not interfere with their public duties as a board member. A conflict of interest arises when your personal interests conflict, or are perceived to conflict, with the interests of the DBBBIA and the board you are representing. You are required to disclose any personal interests that may conflict with the interests of this board. Disclosure does not disqualify you from consideration for appointment. Do you have any personal interests that may conflict with the interests of the position for which you are applying?

If yes, please describe in detail:

**Additional Information (Optional)** If necessary, please provide any additional relevant information that is not captured in your previous answers.

## PART B: DEMOGRAPHIC INFORMATION (OPTIONAL)

The DBBBIA is committed to respecting, fostering, and supporting diversity and inclusion within its leadership and governance. The DBBBIA encourages applications in particular from individuals from racialized groups, Indigenous peoples and traditionally underrepresented communities to ensure that our board is reflective of the diversity and demographics of its membership and the populations its members serve. Completion of this section will help the DBBBIA to measure the diversity of applicants at different stages of the recruitment process and to gauge the DBBBIA success with respect to attracting diverse individuals and achieving greater diversity on its board.

Responding to the questions below is optional.

### 1. Age

18-24

25-34

35-44

45-54

55-64

65-74

75-84

Over 85

### 2. Gender (you may select all that all that apply):

Cis Male\*

Cis Female\*

Trans Male

Trans Female

Non-Binary

Two Spirit

I identify as:

\*Cisgender describes a person whose gender identity corresponds to their sex assigned at birth.

### 3. Pronouns

What are your pronouns?

She / Her

He / Him

They / Them

Ze / Hir

Ze /Zir

Xe / Xie

Not listed my pronouns are:

#### 4. Indigenous Peoples

Indigenous Peoples are those who identify as members of First Nations (status, non-status, treaty or non-treaty), Inuit or Métis communities in Canada.

Based on this description, do you consider yourself to be an Indigenous person?

Yes

No

If yes, feel free to tell us about your Indigenous identity.

#### 5. Ethnicity/Race

Ethnic/racial groups are defined by race or colour only, not by country of birth, citizenship or religious affiliation.

Please identify which of the following best describes your ethnicity or race (you may select all that apply):

Black (e.g. African, Afro-Caribbean, African-Canadian descent)

East Asian (e.g. Chinese, Korean, Japanese, Taiwanese descent)

Latinx (e.g. Latin American, Hispanic descent)

Middle Eastern (e.g. Arab, Persian, Turkish West Asian descent)

South Asian (e.g. Indian, Pakistani, Bangladeshi, Sri Lankan descent)

Southeast Asian (e.g. Filipino, Vietnamese, Cambodian, Thai, Indonesian descent)

Indigenous (e.g. First Nations, Inuit, Métis)

White (e.g. European descent)

Not Listed – I identify as:

#### 6. Disability

The term disability covers a broad range and degree of conditions, some visible and some not visible. These include physical disabilities, hearing or vision disabilities, developmental disabilities, learning disabilities, chronic illness and mental health disabilities and addictions. A disability may be permanent, temporary or episodic, which may result in experiencing disadvantage or barriers to full participation in society.

Based on this description, do you consider yourself to be a person with a disability?

Yes

No